

8-11-2025

Dear Liz,

It has been my honor to work with you, as your Deputy Town Clerk. You have been so very enjoyable to spend office time and non-work time with. You taught me great office habits and were so patient when I struggled with anything, so encouraging when I needed it. I'll miss our lunches at the diner and our boy-mom story sharing. I wish you and the office all the best! Please accept this letter as my resignation.

Sincerely,

A handwritten signature in cursive script that reads "Nicole Theleman". The signature is written in dark ink and is positioned below the word "Sincerely,".

Nicole Theleman

Richard Sands



Windsor, NY 13865

Job History

1972-1975 - Producer/Director WBNG-TV - primary director for Action News the stations then twice daily newscast. Wrote produced directed commercials, long form video, several of the station's week children's programming, sports events

1975-2019 - Creative Director RVSA Advertising, Inc. - oversaw and produced all creative client needs including radio, TV, print, billboards, videos, web. We represented some of the top brands in the region: Visions, Mirabito, Scoville-Meno, ShortLine Coach USA, GHS, as well as a number of smaller firms. Responsible for voice and on-air actor casting. Lead for all production crews in field locations.

2019 – Retired

2023-2024 Assistant Producer Town/Square Media – wrote radio and promotional commercials. Cast voice talent. Produced finished commercials for on-air. Certified daily log was correct on the day before airing. Met with clients.

2024 – Retired again

Personal History

I have been married to Jacqueline Lewis Sands since 1975. We have 5 children, 8 grandchildren and 3 great grandchildren. Other than 2 years in Washington, DC and 4 years in Ithaca, I have spent my life in Binghamton NY. I summered as a younger version of myself in Oquaga, NY. My father was a DEC officer for the region. My Mom, a registered nurse. I graduated from Binghamton North High and Ithaca College, where I received a BA in Radio & TV.

In 2019 we decided to downsize and found a place on White Birch Lake, where we currently reside.

This is a great area and it would be my privilege to serve the citizens of Windsor, if accepted.